

**Community Subsector Wage Schedule**  
**Effective the First Pay Period after April 1, 2019**  
**Low Wage Redress & 2.0% General Wage Increase**

Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$18.23	\$18.87	\$19.52
2	\$18.23	\$18.87	\$19.52	\$20.16
3	\$18.23	\$18.87	\$19.52	\$20.16
4	\$18.87	\$19.52	\$20.16	\$20.83
5	\$19.23	\$19.93	\$20.57	\$21.24
6	\$0.00	\$19.87	\$20.57	\$21.28
7	\$18.87	\$19.52	\$20.16	\$20.83
8	\$19.55	\$20.23	\$20.88	\$21.58
9	\$19.62	\$20.30	\$20.96	\$21.66
10	\$19.52	\$20.16	\$20.83	\$21.45
11	\$20.83	\$21.45	\$22.11	\$22.77
12	\$20.03	\$20.68	\$21.37	\$22.01
13	\$20.16	\$20.83	\$21.45	\$22.11
14	\$20.63	\$21.30	\$22.01	\$22.67
15	\$20.62	\$21.34	\$22.03	\$22.76
16	\$20.75	\$21.44	\$22.08	\$22.76
17	\$20.95	\$21.63	\$22.35	\$23.02
18	\$21.07	\$21.78	\$22.43	\$23.12
19	\$22.07	\$22.78	\$23.46	\$24.14
20	\$21.49	\$22.13	\$22.82	\$23.49
21	\$21.48	\$22.14	\$22.83	\$23.49
22	\$22.77	\$23.40	\$24.07	\$24.70
23	\$21.81	\$22.46	\$23.16	\$23.84
24	\$21.77	\$22.42	\$23.09	\$23.72
25	\$22.15	\$22.84	\$23.55	\$24.23
26	\$22.23	\$22.88	\$23.57	\$24.23
27	\$22.77	\$23.40	\$24.07	\$24.70
28	\$23.23	\$23.87	\$24.53	\$25.17
29	\$22.77	\$23.40	\$24.07	\$24.70
30	\$23.24	\$23.93	\$24.65	\$25.32
31	\$23.33	\$23.98	\$24.67	\$25.32
32	\$23.70	\$24.35	\$25.03	\$25.69
33	\$24.35	\$25.03	\$25.75	\$26.42
34	\$24.38	\$25.05	\$25.75	\$26.42
35	\$25.14	\$25.80	\$26.49	\$27.15
36	\$26.05	\$26.77	\$27.55	\$28.27
37	\$26.27	\$26.93	\$27.61	\$28.27
38	\$27.29	\$27.95	\$28.61	\$29.27
39	\$27.29	\$27.95	\$28.61	\$29.27
40	\$28.93	\$29.58	\$30.23	\$30.91
41	\$28.75	\$29.44	\$30.14	\$30.84
42	\$31.67	\$32.55	\$33.49	\$34.37
43	\$34.29	\$35.13	\$35.96	\$36.79
44	\$34.61	\$35.31	\$36.06	\$36.79

Increment progression for all classifications under the agreement shall be as follows:

<b>Grids 1, 6</b>	
Step 1	N/A
Step 2	Up to and including one year, or Up to and including 1950 hours
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 4	More than two years, or Over 3900 hours
<b>Grids 2-5, 7-44</b>	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours