

Appendix A

Community Subsector Wage Schedule B				
Effective the first pay period after date of ratification				
Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$15.24	\$15.83	\$16.42
2	\$0.00	\$15.83	\$16.42	\$17.00
3	\$0.00	\$16.42	\$17.00	\$17.60
4	\$16.42	\$17.00	\$17.60	\$18.18
5	\$17.00	\$17.60	\$18.18	\$18.76
6	\$17.60	\$18.18	\$18.76	\$19.34
7	\$18.18	\$18.76	\$19.34	\$19.94
8	\$18.76	\$19.34	\$19.94	\$20.51
9	\$19.62	\$20.21	\$20.80	\$21.38
10	\$20.51	\$21.10	\$21.69	\$22.27
11	\$21.69	\$22.27	\$22.86	\$23.44
12	\$23.15	\$23.73	\$24.32	\$24.90
13	\$24.59	\$25.20	\$25.79	\$26.38
14	\$26.08	\$26.66	\$27.25	\$27.85
15	\$27.67	\$28.24	\$28.84	\$29.42
16	\$29.27	\$29.86	\$30.46	\$31.03
17	\$30.94	\$31.54	\$32.11	\$32.70
Increment Notes				
Grids 1-3				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1800 hours			
Step 3	More than 1 year and up to and including two years, or Over 1800 hours up to and including 3600 hours			
Step 4	More than two years, or Over 3600 hours			
Grids 4-17				
Step 1	Up to and including one year, or Up to and including 1800 hours			
Step 2	More than 1 year and up to and including two years, or Over 1800 hours up to and including 3600 hours			
Step 3	More than 2 years and up to and including three years, or Over 3600 hours up to and including 5400 hours			
Step 4	More than three years, or Over 5400 hours			

Classification	Step 1	Step 2	Step 3	Step 4
Licensed Practical Nurses (LPN)	\$24.60	\$25.26	\$26.01	\$26.80
LPN Supervisor	\$26.35	\$27.13	\$27.95	N/A
Certified Dental Assistant (CDA)	\$19.90	\$20.52	\$21.15	\$21.76
Increment Notes				
Licensed Practical Nurse (LPN) and Certified Dental Assistant (CDA)				
Step 1	Up to and including one year, or Up to and including 1800 hours			
Step 2	More than one year and up to and including two years, or Over 1800 hours up to and including 3600 hours			
Step 3	More than two years and up to and including three years, or Over 3600 hours up to and including 5400 hours			
Step 4	More than three years, or Over 5400 hours			
Licensed Practical Nurse Supervisor (LPN Supervisor)				
Step 1	Up to and including one year, or Up to and including 1800 hours			
Step 2	More than one year and up to and including two years, or Over 1800 hours up to and including 3600 hours			
Step 3	More than two years, or Over 3600 hours			

