

Community Subsector Wage Schedule				
Effective the First Pay Period after February 1, 2017				
1% General Wage Increase + 0.35% Economic Stability Dividend				
Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$15.90	\$16.52	\$17.14
2	\$0.00	\$16.52	\$17.14	\$17.75
3	\$0.00	\$17.14	\$17.75	\$18.37
4	\$17.14	\$17.75	\$18.37	\$18.96
5	\$17.75	\$18.37	\$18.96	\$19.59
5A	\$17.92	\$18.56	\$19.16	\$19.78
6	\$18.37	\$18.96	\$19.59	\$20.19
7	\$18.96	\$19.59	\$20.19	\$20.81
8	\$19.59	\$20.19	\$20.81	\$21.42
8A	\$19.78	\$20.39	\$21.02	\$21.63
9	\$20.48	\$21.08	\$21.72	\$22.32
9A	\$20.69	\$21.29	\$21.93	\$22.54
10	\$21.42	\$22.02	\$22.64	\$23.23
10A	\$21.63	\$22.24	\$22.86	\$23.46
11	\$22.64	\$23.23	\$23.86	\$24.47
12	\$24.16	\$24.77	\$25.38	\$25.99
13	\$25.67	\$26.30	\$26.92	\$27.54
14	\$27.21	\$27.83	\$28.45	\$29.07
15	\$28.88	\$29.47	\$30.10	\$30.71
16	\$30.55	\$31.17	\$31.79	\$32.38
17	\$32.29	\$32.92	\$33.51	\$34.13
Increment Notes:				
Increment progression for all classifications under the agreement shall be as follows:				
Grids 1-3				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1950 hours			
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 4	More than two years, or Over 3900 hours			

Grids 4-17, and Certified Dental Assistant (CDA)	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

Certified Dental Assistant Wage Schedule				
Effective the First Pay Period after February 1, 2017				
1% General Wage Increase + 0.35% Economic Stability Dividend				
Classification	Step 1	Step 2	Step 3	Step 4
Certified Dental Assistant (CDA)	\$20.77	\$21.43	\$22.07	\$22.71

Community Subsector Wage Schedule

Effective the First Pay Period after April 1, 2017

0.5% General Wage Increase + 0.5% Comparability for eligible classifications

Grid	Step(*)	Step 2	Step 3	Step 4
1	\$0.00	\$15.98	\$16.60	\$17.23
2	\$0.00	\$16.60	\$17.23	\$17.84
3	\$0.00	\$17.23	\$17.84	\$18.46
4	\$17.23	\$17.84	\$18.46	\$19.05
5	\$17.84	\$18.46	\$19.05	\$19.69
5A*	\$18.10	\$18.75	\$19.35	\$19.98
6	\$18.46	\$19.05	\$19.69	\$20.29
7	\$19.05	\$19.69	\$20.29	\$20.91
8	\$19.69	\$20.29	\$20.91	\$21.53
8A*	\$19.98	\$20.59	\$21.23	\$21.85
9	\$20.58	\$21.19	\$21.83	\$22.43
9A*	\$20.90	\$21.50	\$22.15	\$22.77
10	\$21.53	\$22.13	\$22.75	\$23.35
10A*	\$21.85	\$22.46	\$23.09	\$23.69
11	\$22.75	\$23.35	\$23.98	\$24.59
12	\$24.28	\$24.89	\$25.51	\$26.12
13	\$25.80	\$26.43	\$27.05	\$27.68
14	\$27.35	\$27.97	\$28.59	\$29.22
15	\$29.02	\$29.62	\$30.25	\$30.86
16	\$30.70	\$31.33	\$31.95	\$32.54
17	\$32.45	\$33.08	\$33.68	\$34.30

Increment Notes:

Increment progression for all classifications under the agreement shall be as follows:

Grids 1-3

Step 1	N/A
Step 2	Up to and including one year, or Up to and including 1950 hours
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 4	More than two years, or Over 3900 hours

Grids 4-17, and Certified Dental Assistant (CDA)	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

Certified Dental Assistant Wage Schedule				
Effective the First Pay Period after April 1, 2017				
0.5% General Wage Increase				
Classification	Step 1	Step 2	Step 3	Step 4
Certified Dental Assistant (CDA)	\$20.87	\$21.54	\$22.18	\$22.82

Community Subsector Wage Schedule	
Classifications Eligible for Comparability	
Effective the First Pay Period after April 1, 2017	
Classification	Grid
Administrative Support 3	5A
Activity Worker	8A
Administrative Support 4	8A
Community Health Worker 2	8A
Resident Care Aide	8A
Support Worker 1	8A
Scheduler 1	9A
Scheduler 2	10A
Support Worker 2	10A