

<b>Community Subsector Wage Schedule</b>				
<b>Effective the First Pay Period after February 1, 2018</b>				
<b>1% General Wage Increase + 0.4% Economic Stability Dividend</b>				
<b>Grid</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
1	\$0.00	\$16.20	\$16.83	\$17.47
2	\$0.00	\$16.83	\$17.47	\$18.09
3	\$0.00	\$17.47	\$18.09	\$18.72
4	\$17.47	\$18.09	\$18.72	\$19.32
5	\$18.09	\$18.72	\$19.32	\$19.97
5A	\$18.35	\$19.01	\$19.62	\$20.26
6	\$18.72	\$19.32	\$19.97	\$20.57
7	\$19.32	\$19.97	\$20.57	\$21.20
8	\$19.97	\$20.57	\$21.20	\$21.83
8A	\$20.26	\$20.88	\$21.53	\$22.16
9	\$20.87	\$21.49	\$22.14	\$22.74
9A	\$21.19	\$21.80	\$22.46	\$23.09
10	\$21.83	\$22.44	\$23.07	\$23.68
10A	\$22.16	\$22.77	\$23.41	\$24.02
11	\$23.07	\$23.68	\$24.32	\$24.93
12	\$24.62	\$25.24	\$25.87	\$26.49
13	\$26.16	\$26.80	\$27.43	\$28.07
14	\$27.73	\$28.36	\$28.99	\$29.63
15	\$29.43	\$30.03	\$30.67	\$31.29
16	\$31.13	\$31.77	\$32.40	\$33.00
17	\$32.90	\$33.54	\$34.15	\$34.78
<b>Increment Notes:</b>				
Increment progression for all classifications under the agreement shall be as follows:				
<b>Grids 1-3</b>				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1950 hours			
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 4	More than two years, or Over 3900 hours			

<b>Grids 4-17, and Certified Dental Assistant (CDA)</b>	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

<b>Certified Dental Assistant Wage Schedule</b>				
<b>Effective the First Pay Period after February 1, 2018</b>				
<b>1% General Wage Increase + 0.4% Economic Stability Dividend</b>				
<b>Classification</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Certified Dental Assistant (CDA)	\$21.16	\$21.84	\$22.49	\$23.14

<b>Community Subsector Wage Schedule</b>				
<b>Effective the First Pay Period after April 1, 2018</b>				
<b>.50% General Wage Increase + .50% Comparability for eligible classifications (*)</b>				
<b>Grid</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
1	\$0.00	\$16.28	\$16.91	\$17.56
2	\$0.00	\$16.91	\$17.56	\$18.18
3	\$0.00	\$17.56	\$18.18	\$18.81
4	\$17.56	\$18.18	\$18.81	\$19.42
5	\$18.18	\$18.81	\$19.42	\$20.07
5A*	\$18.53	\$19.20	\$19.82	\$20.46
6	\$18.81	\$19.42	\$20.07	\$20.67
7	\$19.42	\$20.07	\$20.67	\$21.31
8	\$20.07	\$20.67	\$21.31	\$21.94
8A*	\$20.46	\$21.09	\$21.75	\$22.38
9	\$20.97	\$21.60	\$22.25	\$22.85
9A*	\$21.40	\$22.02	\$22.68	\$23.32
10	\$21.94	\$22.55	\$23.19	\$23.80
10A*	\$22.38	\$23.00	\$23.64	\$24.26
11	\$23.19	\$23.80	\$24.44	\$25.05
12	\$24.74	\$25.37	\$26.00	\$26.62
13	\$26.29	\$26.93	\$27.57	\$28.21
14	\$27.87	\$28.50	\$29.13	\$29.78
15	\$29.58	\$30.18	\$30.82	\$31.45
16	\$31.29	\$31.93	\$32.56	\$33.17
17	\$33.06	\$33.71	\$34.32	\$34.95
<b>Increment Notes:</b>				
Increment progression for all classifications under the agreement shall be as follows:				
<b>Grids 1-3</b>				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1950 hours			
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 4	More than two years, or Over 3900 hours			

<b>Grids 4-17, and Certified Dental Assistant (CDA)</b>	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

<b>Certified Dental Assistant Wage Schedule</b>				
<b>Effective the First Pay Period after April 1, 2018</b>				
<b>.50% General Wage Increase</b>				
<b>Classification</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Certified Dental Assistant (CDA)	\$21.27	\$21.95	\$22.60	\$23.26

<b>Community Subsector Wage Schedule</b>	
<b>Classifications Eligible for Comparability</b>	
<b>Effective the First Pay Period after April 1, 2018</b>	
<b>Classification</b>	<b>Grid</b>
Administrative Support 3	5A
Activity Worker	8A
Administrative Support 4	8A
Community Health Worker 2	8A
Resident Care Aide	8A
Support Worker 1	8A
Scheduler 1	9A
Scheduler 2	10A
Support Worker 2	10A