

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2020

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
<b>85% Grid 2*</b>	Monthly	3478	3650	3817	3990	4148	4338
	Bi-Weekly	1599	1679	1755	1835	1907	1994
	Hourly	21.32	22.38	23.40	24.46	25.43	26.59
<b>85% Grid 3**</b>	Monthly	3607	3790	3961	4140	4307	4501
	Bi-Weekly	1658	1742	1821	1904	1980	2069
	Hourly	22.11	23.23	24.28	25.38	26.40	27.59
<b>95% Grid 2***</b>	Monthly	3887	4079	4266	4459	4636	4848
	Bi-Weekly	1787	1876	1961	2050	2132	2229
	Hourly	23.83	25.01	26.15	27.33	28.42	29.72
<b>2</b>	Monthly	4092	4294	4491	4694	4880	5103
	Bi-Weekly	1882	1974	2065	2159	2244	2346
	Hourly	25.09	26.32	27.53	28.78	29.92	31.28
<b>3</b>	Monthly	4244	4459	4660	4871	5067	5295
	Bi-Weekly	1952	2050	2143	2240	2330	2435
	Hourly	26.02	27.33	28.57	29.86	31.06	32.46
<b>90% Grid 6****</b>	Monthly	4275	4490	4692	4903	5099	5329
	Bi-Weekly	1966	2064	2157	2255	2345	2450
	Hourly	26.21	27.52	28.76	30.06	31.26	32.67
<b>4</b>	Monthly	4406	4626	4836	5056	5261	5495
	Bi-Weekly	2026	2127	2224	2324	2419	2527
	Hourly	27.01	28.36	29.65	30.99	32.25	33.69
<b>5</b>	Monthly	4578	4805	5024	5247	5460	5704
	Bi-Weekly	2105	2210	2310	2413	2510	2623
	Hourly	28.06	29.46	30.80	32.17	33.47	34.97
<b>6</b>	Monthly	4750	4989	5213	5448	5666	5921
	Bi-Weekly	2184	2294	2397	2505	2605	2723
	Hourly	29.12	30.58	31.96	33.40	34.73	36.30
<b>7</b>	Monthly	4928	5177	5408	5654	5879	6151
	Bi-Weekly	2266	2381	2486	2600	2703	2828
	Hourly	30.21	31.74	33.15	34.66	36.04	37.71
<b>8</b>	Monthly	5116	5371	5616	5869	6109	6378
	Bi-Weekly	2352	2470	2582	2699	2809	2933
	Hourly	31.36	32.93	34.43	35.98	37.45	39.10
<b>9</b>	Monthly	5298	5570	5816	6082	6325	6609
	Bi-Weekly	2436	2561	2674	2796	2908	3038
	Hourly	32.48	34.15	35.65	37.28	38.77	40.51

\* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

\*\* Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

\*\*\* Early Childhood Educator II (Special Needs) (95% of Grid 2)

\*\*\*\* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

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Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
<b>10</b>	Monthly	5490	5767	6027	6303	6556	6847
	Bi-Weekly	2525	2651	2771	2898	3014	3148
	Hourly	33.66	35.35	36.95	38.64	40.19	41.97
<b>11</b>	Monthly	5701	5985	6255	6541	6804	7109
	Bi-Weekly	2621	2752	2876	3008	3128	3269
	Hourly	34.95	36.69	38.34	40.10	41.71	43.58
<b>11.5*****</b>	Monthly	5809	6100	6375	6667	6933	7245
	Bi-Weekly	2671	2804	2931	3065	3188	3331
	Hourly	35.61	37.39	39.08	40.87	42.50	44.41
<b>12</b>	Monthly	5916	6215	6494	6792	7062	7381
	Bi-Weekly	2720	2858	2986	3123	3247	3394
	Hourly	36.27	38.10	39.81	41.64	43.29	45.25
<b>13</b>	Monthly	6141	6452	6743	7049	7328	7659
	Bi-Weekly	2824	2966	3101	3241	3369	3521
	Hourly	37.65	39.55	41.34	43.21	44.92	46.95
<b>14</b>	Monthly	6373	6693	6998	7314	7606	7950
	Bi-Weekly	2930	3077	3218	3363	3497	3656
	Hourly	39.07	41.03	42.90	44.84	46.63	48.74
<b>15</b>	Monthly	6616	6948	7262	7595	7894	8251
	Bi-Weekly	3042	3194	3339	3492	3629	3794
	Hourly	40.56	42.59	44.52	46.56	48.39	50.58
<b>16</b>	Monthly	6867	7215	7540	7883	8196	8562
	Bi-Weekly	3158	3317	3467	3624	3768	3937
	Hourly	42.10	44.23	46.22	48.32	50.24	52.49
<b>17</b>	Monthly	7130	7487	7830	8177	8509	8887
	Bi-Weekly	3278	3443	3600	3760	3912	4086
	Hourly	43.71	45.90	48.00	50.13	52.16	54.48
<b>18</b>	Monthly	7400	7770	8120	8489	8835	9229
	Bi-Weekly	3402	3572	3734	3903	4062	4244
	Hourly	45.36	47.63	49.78	52.04	54.16	56.58
<b>19</b>	Monthly	7681	8066	8432	8813	9167	9576
	Bi-Weekly	3532	3709	3877	4052	4215	4403
	Hourly	47.09	49.45	51.69	54.03	56.20	58.70
<b>20</b>	Monthly	7969	8374	8754	9148	9515	9942
	Bi-Weekly	3664	3850	4025	4206	4375	4571
	Hourly	48.85	51.33	53.66	56.08	58.33	60.95
<b>21</b>	Monthly	8275	8694	9086	9498	9876	10323
	Bi-Weekly	3805	3998	4178	4367	4541	4746
	Hourly	50.73	53.30	55.70	58.23	60.54	63.28

\*\*\*\*\*Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.

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### Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6940	7284	7617	7962	8280	8655
	Bi-Weekly	3191	3349	3502	3661	3807	3980
	Hourly	42.54	44.65	46.69	48.81	50.76	53.06
Grade II	Monthly	7197	7566	7907	8266	8595	8980
	Bi-Weekly	3309	3479	3635	3800	3952	4129
	Hourly	44.12	46.38	48.47	50.67	52.69	55.05
Grade III	Monthly	8055	8458	8841	9242	9612	10045
	Bi-Weekly	3704	3889	4065	4250	4419	4619
	Hourly	49.38	51.85	54.20	56.66	58.92	61.58
Grade IV	Monthly	8279	8698	9094	9505	9881	10326
	Bi-Weekly	3806	3999	4181	4370	4543	4748
	Hourly	50.75	53.32	55.75	58.27	60.57	63.30
Grade V	Monthly	8598	9031	9437	9863	10260	10723
	Bi-Weekly	3953	4152	4339	4535	4718	4930
	Hourly	52.71	55.36	57.85	60.46	62.90	65.73
Grade VI	Monthly	8925	9372	9798	10238	10648	11127
	Bi-Weekly	4103	4309	4505	4707	4896	5116
	Hourly	54.71	57.45	60.06	62.76	65.28	68.21
Grade VI +5%	Monthly	9371	9841	10288	10750	11180	11683
	Bi-Weekly	4309	4525	4730	4943	5141	5372
	Hourly	57.45	60.33	63.07	65.90	68.54	71.62
Grade VI +10%	Monthly	9818	10309	10778	11262	11713	12240
	Bi-Weekly	4514	4740	4955	5178	5385	5627
	Hourly	60.19	63.20	66.07	69.04	71.80	75.03

**Note: Above rates include a 2.0% general wage increase.**

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**Occupational Therapist  
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5754	6037	6306	6585	6843	7146
	Bi-Weekly	2645	2776	2900	3028	3146	3286
	Hourly	35.27	37.01	38.66	40.37	41.95	43.81
Grade II	Monthly	5956	6252	6524	6818	7087	7401
	Bi-Weekly	2738	2875	2999	3135	3259	3403
	Hourly	36.51	38.33	39.99	41.80	43.45	45.37
Grade III	Monthly	6169	6475	6759	7059	7337	7658
	Bi-Weekly	2837	2977	3107	3245	3374	3521
	Hourly	37.82	39.69	41.43	43.27	44.98	46.95
Grade IV	Monthly	6884	7223	7548	7877	8189	8553
	Bi-Weekly	3165	3321	3470	3622	3765	3932
	Hourly	42.20	44.28	46.27	48.29	50.20	52.43
Grade V	Monthly	7140	7495	7825	8174	8496	8876
	Bi-Weekly	3283	3446	3598	3758	3906	4081
	Hourly	43.77	45.95	47.97	50.11	52.08	54.41
Grade VI	Monthly	7407	7773	8119	8482	8816	9208
	Bi-Weekly	3406	3574	3733	3900	4053	4234
	Hourly	45.41	47.65	49.77	52.00	54.04	56.45

**Note: Above rates include a 2.0% general wage increase and \$125 per month increase.**

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**Medical Technologist  
Nuclear Medicine Technologist  
Radiological Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4942	5191	5422	5670	5894	6163
	Bi-Weekly	2273	2387	2493	2607	2710	2834
	Hourly	30.30	31.82	33.24	34.76	36.13	37.78
Grade II	Monthly	5129	5388	5629	5885	6121	6397
	Bi-Weekly	2358	2477	2588	2706	2814	2942
	Hourly	31.44	33.03	34.51	36.08	37.52	39.22
Grade III	Monthly	5324	5589	5845	6109	6353	6637
	Bi-Weekly	2448	2570	2687	2809	2921	3052
	Hourly	32.64	34.26	35.83	37.45	38.95	40.69
Grade IV	Monthly	5712	6002	6271	6559	6819	7120
	Bi-Weekly	2627	2759	2883	3016	3135	3274
	Hourly	35.02	36.79	38.44	40.21	41.80	43.65
Grade V	Monthly	6390	6713	7018	7330	7627	7969
	Bi-Weekly	2938	3086	3227	3370	3507	3664
	Hourly	39.17	41.15	43.02	44.93	46.76	48.85
Grade VI	Monthly	6630	6966	7279	7611	7913	8274
	Bi-Weekly	3048	3203	3347	3500	3638	3804
	Hourly	40.64	42.70	44.62	46.66	48.51	50.72

**Note: Above rates include a 2.0% general wage increase.**

### **Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist  
Cytotechnologist  
Diagnostic Technologist  
Electromyography Technologist  
Electroneurophysiology Technologist  
Electronystagmography Technologist  
Neuromuscular Technologist  
Visual Function Assessment Unit Technologist**

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**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5324	5589	5845	6109	6353	6637
	Bi-Weekly	2448	2570	2687	2809	2921	3052
	Hourly	32.64	34.26	35.83	37.45	38.95	40.69
Grade II	Monthly	5712	6002	6271	6559	6819	7120
	Bi-Weekly	2627	2759	2883	3016	3135	3274
	Hourly	35.02	36.79	38.44	40.21	41.80	43.65
Grade III	Monthly	6390	6713	7018	7330	7627	7969
	Bi-Weekly	2938	3086	3227	3370	3507	3664
	Hourly	39.17	41.15	43.02	44.93	46.76	48.85
Grade IV	Monthly	6630	6966	7279	7611	7913	8274
	Bi-Weekly	3048	3203	3347	3500	3638	3804
	Hourly	40.64	42.70	44.62	46.66	48.51	50.72

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

### Perfusionist

#### Effective First Pay Period after April 1, 2020

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	8106	8251	8402	8552	8706	8865
	Bi-weekly	3727	3794	3863	3932	4003	4076
	Hourly	49.69	50.58	51.51	52.43	53.37	54.34
Perfusionist, Educator	Monthly	8733	8889	9053	9215	9380	9551
	Bi-weekly	4016	4087	4163	4237	4313	4391
	Hourly	53.54	54.49	55.50	56.49	57.50	58.55
Perfusionist, Supervisor	Monthly	9066	9227	9396	9566	9737	9914
	Bi-weekly	4169	4242	4320	4398	4477	4559
	Hourly	55.58	56.56	57.60	58.64	59.69	60.78

**Note: Above rates include a 2.0% general wage increase.**

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**Effective First Pay Period after April 1, 2020**

**Radiation Therapist (PHSA - BC Cancer Agency)**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
11	Monthly	5930	6229	6512	6807	7084	7399
	Bi-Weekly	2726	2864	2994	3130	3257	3402
	Hourly	36.35	38.19	39.92	41.73	43.43	45.36
12	Monthly	6156	6464	6754	7066	7343	7677
	Bi-Weekly	2831	2972	3105	3249	3376	3530
	Hourly	37.74	39.63	41.40	43.32	45.01	47.06
13	Monthly	6390	6713	7018	7330	7626	7969
	Bi-Weekly	2938	3086	3227	3370	3506	3664
	Hourly	39.17	41.15	43.02	44.93	46.75	48.85
14	Monthly	6630	6966	7279	7611	7914	8273
	Bi-Weekly	3048	3203	3347	3500	3638	3804
	Hourly	40.64	42.70	44.62	46.66	48.51	50.72
14+5%	Monthly	6962	7313	7643	7993	8310	8687
	Bi-Weekly	3201	3362	3514	3675	3821	3994
	Hourly	42.68	44.83	46.85	49.00	50.94	53.25

**Note: Above rates include a 2.0% general wage increase.**



## Health Science Professionals Provincial Agreement

### Paediatric Perfusionist Wage Schedule (PHSA - Children's and Women's Health Centre)

#### Effective First Pay Period after April 1, 2020

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Paediatric Perfusionist, Clinical	Monthly	8714	8870	9032	9194	9360	9530
	Bi-weekly	4007	4079	4153	4227	4304	4382
	Hourly	53.42	54.38	55.37	56.36	57.38	58.42
Paediatric Perfusionist, Educator	Monthly	9388	9556	9732	9905	10084	10267
	Bi-weekly	4316	4394	4475	4554	4637	4721
	Hourly	57.55	58.58	59.66	60.72	61.82	62.94
Paediatric Perfusionist, Supervisor	Monthly	9746	9920	10100	10284	10467	10658
	Bi-weekly	4481	4561	4644	4728	4813	4901
	Hourly	59.75	60.81	61.92	63.04	64.17	65.34

*Note: Above rates include a 2.0% general wage increase.*