

<b>Community Subsector Wage Schedule</b>				
<b>Effective the First Pay Period after February 1, 2019</b>				
<b>1% General Wage Increase + 0.75% Economic Stability Dividend</b>				
<b>Grid</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
1	\$0.00	\$16.56	\$17.21	\$17.87
2	\$0.00	\$17.21	\$17.87	\$18.50
3	\$0.00	\$17.87	\$18.50	\$19.14
4	\$17.87	\$18.50	\$19.14	\$19.76
5	\$18.50	\$19.14	\$19.76	\$20.42
5A	\$18.85	\$19.54	\$20.17	\$20.82
6	\$19.14	\$19.76	\$20.42	\$21.03
7	\$19.76	\$20.42	\$21.03	\$21.68
8	\$20.42	\$21.03	\$21.68	\$22.32
8A	\$20.82	\$21.46	\$22.13	\$22.77
9	\$21.34	\$21.98	\$22.64	\$23.25
9A	\$21.77	\$22.41	\$23.08	\$23.73
10	\$22.32	\$22.94	\$23.60	\$24.22
10A	\$22.77	\$23.40	\$24.05	\$24.68
11	\$23.60	\$24.22	\$24.87	\$25.49
12	\$25.17	\$25.81	\$26.46	\$27.09
13	\$26.75	\$27.40	\$28.05	\$28.70
14	\$28.36	\$29.00	\$29.64	\$30.30
15	\$30.10	\$30.71	\$31.36	\$32.00
16	\$31.84	\$32.49	\$33.13	\$33.75
17	\$33.64	\$34.30	\$34.92	\$35.56
<b>Increment Notes:</b>				

Increment progression for all classifications under the agreement shall be as follows:

<b>Grids 1-3</b>	
Step 1	N/A
Step 2	Up to and including one year, or Up to and including 1950 hours
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 4	More than two years, or Over 3900 hours

<b>Grids 4-17, and Certified Dental Assistant (CDA)</b>	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

<b>Certified Dental Assistant Wage Schedule</b>				
<b>Effective the First Pay Period after February 1, 2019</b>				
<b>1% General Wage Increase + 0.75% Economic Stability Dividend</b>				
<b>Classification</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Certified Dental Assistant (CDA)	\$21.64	\$22.33	\$23.00	\$23.67