

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	4012	4210	4403	4602	4784	5003
	Bi-Weekly	1844	1936	2024	2116	2200	2300
	Hourly	24.59	25.81	26.99	28.21	29.33	30.67
3	Monthly	4161	4372	4569	4775	4968	5191
	Bi-Weekly	1913	2010	2101	2195	2285	2387
	Hourly	25.51	26.80	28.01	29.27	30.46	31.82
4	Monthly	4320	4535	4741	4957	5158	5387
	Bi-Weekly	1986	2085	2180	2279	2372	2477
	Hourly	26.48	27.80	29.06	30.39	31.62	33.02
5	Monthly	4488	4711	4925	5144	5353	5592
	Bi-Weekly	2063	2166	2264	2365	2462	2571
	Hourly	27.51	28.88	30.19	31.53	32.82	34.28
6	Monthly	4657	4891	5111	5341	5555	5805
	Bi-Weekly	2141	2249	2350	2456	2554	2669
	Hourly	28.55	29.98	31.33	32.74	34.05	35.59
7	Monthly	4831	5075	5302	5543	5764	6030
	Bi-Weekly	2222	2333	2438	2549	2650	2773
	Hourly	29.62	31.11	32.50	33.98	35.33	36.97
8	Monthly	5016	5266	5506	5754	5989	6253
	Bi-Weekly	2306	2421	2531	2645	2753	2875
	Hourly	30.75	32.28	33.75	35.27	36.71	38.33
9	Monthly	5194	5461	5702	5963	6201	6479
	Bi-Weekly	2388	2511	2621	2741	2851	2979
	Hourly	31.84	33.48	34.95	36.55	38.01	39.72
10	Monthly	5382	5654	5909	6179	6427	6713
	Bi-Weekly	2474	2600	2717	2841	2955	3086
	Hourly	32.99	34.66	36.22	37.88	39.40	41.15
11	Monthly	5589	5868	6132	6413	6671	6970
	Bi-Weekly	2570	2698	2819	2948	3068	3205
	Hourly	34.26	35.97	37.59	39.31	40.90	42.73
12	Monthly	5800	6093	6367	6659	6924	7236
	Bi-Weekly	2667	2801	2927	3062	3184	3327
	Hourly	35.56	37.35	39.03	40.82	42.45	44.36

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

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13	Monthly	6021	6325	6611	6911	7184	7509
	Bi-Weekly	2768	2908	3040	3178	3303	3452
	Hourly	36.91	38.77	40.53	42.37	44.04	46.03
14	Monthly	6248	6562	6861	7171	7457	7794
	Bi-Weekly	2873	3017	3155	3297	3428	3584
	Hourly	38.30	40.23	42.06	43.96	45.71	47.78
15	Monthly	6486	6812	7120	7446	7739	8089
	Bi-Weekly	2982	3132	3274	3424	3558	3719
	Hourly	39.76	41.76	43.65	45.65	47.44	49.59
16	Monthly	6732	7074	7392	7728	8035	8394
	Bi-Weekly	3095	3253	3398	3553	3695	3860
	Hourly	41.27	43.37	45.31	47.37	49.26	51.46
17	Monthly	6990	7340	7676	8017	8342	8713
	Bi-Weekly	3214	3375	3530	3686	3836	4006
	Hourly	42.85	45.00	47.06	49.15	51.14	53.41
18	Monthly	7255	7618	7961	8323	8662	9048
	Bi-Weekly	3336	3503	3660	3827	3983	4160
	Hourly	44.48	46.70	48.80	51.02	53.10	55.47
19	Monthly	7530	7908	8267	8640	8987	9388
	Bi-Weekly	3462	3636	3801	3973	4132	4316
	Hourly	46.16	48.48	50.68	52.97	55.09	57.55
20	Monthly	7813	8210	8582	8969	9328	9747
	Bi-Weekly	3593	3775	3946	4124	4289	4481
	Hourly	47.90	50.33	52.61	54.98	57.18	59.75
21	Monthly	8113	8524	8908	9312	9682	10121
	Bi-Weekly	3730	3919	4096	4282	4451	4653
	Hourly	49.73	52.25	54.61	57.09	59.35	62.04

Note: Above rates include a 2.0% general wage increase.

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6804	7141	7468	7806	8118	8485
	Bi-Weekly	3128	3284	3434	3589	3733	3902
	Hourly	41.71	43.78	45.78	47.85	49.77	52.02
Grade II	Monthly	7056	7418	7752	8104	8426	8804
	Bi-Weekly	3245	3410	3564	3726	3874	4048
	Hourly	43.26	45.47	47.52	49.68	51.65	53.97
Grade III	Monthly	7897	8292	8668	9061	9424	9848
	Bi-Weekly	3631	3812	3986	4166	4333	4528
	Hourly	48.41	50.83	53.14	55.55	57.77	60.37
Grade IV	Monthly	8117	8527	8916	9319	9687	10124
	Bi-Weekly	3732	3920	4100	4285	4454	4655
	Hourly	49.76	52.27	54.66	57.13	59.38	62.06
Grade V	Monthly	8429	8854	9252	9670	10059	10513
	Bi-Weekly	3875	4071	4254	4446	4625	4834
	Hourly	51.67	54.28	56.72	59.28	61.66	64.45
Grade VI	Monthly	8750	9188	9606	10037	10439	10909
	Bi-Weekly	4023	4224	4417	4615	4799	5016
	Hourly	53.64	56.32	58.89	61.53	63.99	66.88
Grade VI +5%	Monthly	9188	9647	10086	10539	10961	11454
	Bi-Weekly	4224	4436	4637	4846	5039	5267
	Hourly	56.32	59.14	61.83	64.61	67.19	70.22
Grade VI +10%	Monthly	9625	10107	10567	11041	11483	12000
	Bi-Weekly	4425	4647	4859	5076	5279	5517
	Hourly	59.00	61.96	64.78	67.68	70.39	73.56

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Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

Occupational Therapist, Physiotherapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5519	5796	6060	6333	6586	6883
	Bi-Weekly	2537	2665	2786	2912	3028	3164
	Hourly	33.83	35.53	37.15	38.82	40.37	42.19
Grade II	Monthly	5717	6007	6274	6562	6825	7133
	Bi-Weekly	2629	2762	2885	3017	3138	3280
	Hourly	35.05	36.82	38.46	40.23	41.84	43.73
Grade III	Monthly	5925	6225	6504	6798	7071	7385
	Bi-Weekly	2724	2862	2990	3125	3251	3395
	Hourly	36.32	38.16	39.87	41.67	43.35	45.27
Grade IV	Monthly	6626	6959	7277	7600	7906	8263
	Bi-Weekly	3047	3200	3346	3494	3635	3799
	Hourly	40.62	42.66	44.61	46.59	48.47	50.65
Grade V	Monthly	6877	7225	7549	7891	8207	8579
	Bi-Weekly	3162	3322	3471	3628	3773	3944
	Hourly	42.16	44.29	46.28	48.37	50.31	52.59
Grade VI	Monthly	7139	7498	7837	8193	8521	8905
	Bi-Weekly	3282	3447	3603	3767	3918	4094
	Hourly	43.76	45.96	48.04	50.23	52.24	54.59

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Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

**Medical Technologist
Nuclear Medical Technologist
Radiological Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4845	5089	5316	5559	5778	6042
	Bi-Weekly	2228	2340	2444	2556	2657	2778
	Hourly	29.70	31.20	32.59	34.08	35.42	37.04
Grade II	Monthly	5028	5282	5519	5770	6001	6272
	Bi-Weekly	2312	2429	2537	2653	2759	2884
	Hourly	30.82	32.38	33.83	35.37	36.79	38.45
Grade III	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade IV	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade V	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade VI	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

Note: Above rates include a 2.0% general wage increase.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist
Cytotechnologist
Diagnostic Technologist
Electromyography Technologist
Electroneurophysiology Technologist
Electronystagmography Technologist
Neuromuscular Technologist
Visual Function Assessment Unit Technologist**

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

Magnetic Resonance Imaging Technologist Sonographer

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade II	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade III	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade IV	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

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Health Science Professionals Provincial Agreement

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7947	8089	8237	8384	8535	8691
	Bi-weekly	3654	3719	3788	3855	3924	3996
	Hourly	48.72	49.59	50.50	51.40	52.32	53.28
Perfusionist, Educator	Monthly	8562	8715	8875	9034	9196	9364
	Bi-weekly	3937	4007	4081	4154	4228	4305
	Hourly	52.49	53.43	54.41	55.38	56.37	57.40
Perfusionist, Supervisor	Monthly	8888	9046	9212	9378	9546	9720
	Bi-weekly	4087	4159	4235	4312	4389	4469
	Hourly	54.49	55.45	56.47	57.49	58.52	59.59

Note: Above rates include a 2.0% general wage increase.

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Effective First Pay Period after April 1, 2019

Radiation Therapist (PHSA - BC Cancer Agency)

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
8	Monthly	5219	5479	5730	5990	6228	6506
	Bi-Weekly	2399	2519	2635	2754	2864	2991
	Hourly	31.99	33.59	35.13	36.72	38.18	39.88
11	Monthly	5814	6107	6384	6674	6945	7254
	Bi-Weekly	2673	2808	2936	3068	3193	3335
	Hourly	35.64	37.44	39.14	40.91	42.57	44.47
12	Monthly	6035	6337	6622	6927	7199	7526
	Bi-Weekly	2775	2914	3044	3185	3310	3461
	Hourly	37.00	38.85	40.59	42.46	44.13	46.14
13	Monthly	6265	6581	6880	7186	7476	7813
	Bi-Weekly	2881	3026	3164	3304	3437	3593
	Hourly	38.41	40.34	42.18	44.05	45.83	47.90
14	Monthly	6500	6829	7136	7462	7759	8111
	Bi-Weekly	2989	3140	3281	3431	3567	3729
	Hourly	39.85	41.86	43.75	45.74	47.56	49.72
14A	Monthly	6825	7170	7493	7836	8147	8517
	Bi-Weekly	3138	3296	3445	3603	3746	3916
	Hourly	41.84	43.95	45.93	48.04	49.94	52.21

Note: Above rates include a 2.0% general wage increase.

Paediatric Perfusionist Wage Schedule (PHSA - Children's and Women's Health Centre)

Effective First Pay Period after April 1, 2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Paediatric Perfusionist, Clinical	Monthly	8543	8696	8855	9014	9176	9343
	Bi-weekly	3928	3998	4071	4145	4219	4296
	Hourly	52.37	53.31	54.28	55.26	56.25	57.28
Paediatric Perfusionist, Educator	Monthly	9204	9369	9541	9711	9886	10066
	Bi-weekly	4232	4307	4387	4465	4545	4628
	Hourly	56.42	57.43	58.49	59.53	60.60	61.71
Paediatric Perfusionist, Supervisor	Monthly	9555	9725	9902	10082	10262	10449
	Bi-weekly	4393	4472	4553	4636	4718	4805
	Hourly	58.57	59.62	60.70	61.81	62.91	64.06

Note: Above rates include a 2.0% general wage increase.

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