

**Health Science Professionals Provincial Agreement**

**Effective First Pay Period after April 1, 2019**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
<b>85% Grid 2*</b>	Monthly	3410	3579	3743	3912	4066	4253
	Bi-Weekly	1568	1646	1721	1799	1870	1955
	Hourly	20.90	21.94	22.95	23.98	24.93	26.07
<b>85% Grid 3**</b>	Monthly	3537	3716	3884	4059	4223	4412
	Bi-Weekly	1626	1709	1786	1866	1942	2029
	Hourly	21.68	22.78	23.81	24.88	25.89	27.05
<b>95% Grid 2***</b>	Monthly	3811	4000	4183	4372	4545	4753
	Bi-Weekly	1752	1839	1923	2010	2090	2186
	Hourly	23.36	24.52	25.64	26.80	27.86	29.14
<b>2</b>	Monthly	4012	4210	4403	4602	4784	5003
	Bi-Weekly	1844	1936	2024	2116	2200	2300
	Hourly	24.59	25.81	26.99	28.21	29.33	30.67
<b>3</b>	Monthly	4161	4372	4569	4775	4968	5191
	Bi-Weekly	1913	2010	2101	2195	2285	2387
	Hourly	25.51	26.80	28.01	29.27	30.46	31.82
<b>90% Grid 6****</b>	Monthly	4191	4402	4600	4807	5000	5225
	Bi-Weekly	1927	2024	2115	2210	2299	2402
	Hourly	25.69	26.99	28.20	29.47	30.65	32.03
<b>4</b>	Monthly	4320	4535	4741	4957	5158	5387
	Bi-Weekly	1986	2085	2180	2279	2372	2477
	Hourly	26.48	27.80	29.06	30.39	31.62	33.02
<b>5</b>	Monthly	4488	4711	4925	5144	5353	5592
	Bi-Weekly	2063	2166	2264	2365	2462	2571
	Hourly	27.51	28.88	30.19	31.53	32.82	34.28
<b>6</b>	Monthly	4657	4891	5111	5341	5555	5805
	Bi-Weekly	2141	2249	2350	2456	2554	2669
	Hourly	28.55	29.98	31.33	32.74	34.05	35.59
<b>7</b>	Monthly	4831	5075	5302	5543	5764	6030
	Bi-Weekly	2222	2333	2438	2549	2650	2773
	Hourly	29.62	31.11	32.50	33.98	35.33	36.97
<b>8</b>	Monthly	5016	5266	5506	5754	5989	6253
	Bi-Weekly	2306	2421	2531	2645	2753	2875
	Hourly	30.75	32.28	33.75	35.27	36.71	38.33
<b>9</b>	Monthly	5194	5461	5702	5963	6201	6479
	Bi-Weekly	2388	2511	2621	2741	2851	2979
	Hourly	31.84	33.48	34.95	36.55	38.01	39.72

\* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

\*\* Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

\*\*\* Early Childhood Educator II (Special Needs) (95% of Grid 2)

\*\*\*\* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

**Health Science Professionals Provincial Agreement**

Effective First Pay Period after April 1, 2019

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
<b>10</b>	Monthly	5382	5654	5909	6179	6427	6713
	Bi-Weekly	2474	2600	2717	2841	2955	3086
	Hourly	32.99	34.66	36.22	37.88	39.40	41.15
<b>11</b>	Monthly	5589	5868	6132	6413	6671	6970
	Bi-Weekly	2570	2698	2819	2948	3068	3205
	Hourly	34.26	35.97	37.59	39.31	40.90	42.73
<b>11.5****</b>	Monthly	5695	5981	6250	6536	6798	7103
	Bi-Weekly	2618	2750	2873	3005	3125	3266
	Hourly	34.91	36.67	38.31	40.07	41.67	43.54
<b>12</b>	Monthly	5800	6093	6367	6659	6924	7236
	Bi-Weekly	2667	2801	2927	3062	3184	3327
	Hourly	35.56	37.35	39.03	40.82	42.45	44.36
<b>13</b>	Monthly	6021	6325	6611	6911	7184	7509
	Bi-Weekly	2768	2908	3040	3178	3303	3452
	Hourly	36.91	38.77	40.53	42.37	44.04	46.03
<b>14</b>	Monthly	6248	6562	6861	7171	7457	7794
	Bi-Weekly	2873	3017	3155	3297	3428	3584
	Hourly	38.30	40.23	42.06	43.96	45.71	47.78
<b>15</b>	Monthly	6486	6812	7120	7446	7739	8089
	Bi-Weekly	2982	3132	3274	3424	3558	3719
	Hourly	39.76	41.76	43.65	45.65	47.44	49.59
<b>16</b>	Monthly	6732	7074	7392	7728	8035	8394
	Bi-Weekly	3095	3253	3398	3553	3695	3860
	Hourly	41.27	43.37	45.31	47.37	49.26	51.46
<b>17</b>	Monthly	6990	7340	7676	8017	8342	8713
	Bi-Weekly	3214	3375	3530	3686	3836	4006
	Hourly	42.85	45.00	47.06	49.15	51.14	53.41
<b>18</b>	Monthly	7255	7618	7961	8323	8662	9048
	Bi-Weekly	3336	3503	3660	3827	3983	4160
	Hourly	44.48	46.70	48.80	51.02	53.10	55.47
<b>19</b>	Monthly	7530	7908	8267	8640	8987	9388
	Bi-Weekly	3462	3636	3801	3973	4132	4316
	Hourly	46.16	48.48	50.68	52.97	55.09	57.55
<b>20</b>	Monthly	7813	8210	8582	8969	9328	9747
	Bi-Weekly	3593	3775	3946	4124	4289	4481
	Hourly	47.90	50.33	52.61	54.98	57.18	59.75
<b>21</b>	Monthly	8113	8524	8908	9312	9682	10121
	Bi-Weekly	3730	3919	4096	4282	4451	4653
	Hourly	49.73	52.25	54.61	57.09	59.35	62.04

\*\*\*\*Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.

**Health Science Professionals Provincial Agreement**

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Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
<b>85% Grid 2*</b>	Monthly	3478	3650	3817	3990	4148	4338
	Bi-Weekly	1599	1679	1755	1835	1907	1994
	Hourly	21.32	22.38	23.40	24.46	25.43	26.59
<b>85% Grid 3**</b>	Monthly	3607	3790	3961	4140	4307	4501
	Bi-Weekly	1658	1742	1821	1904	1980	2069
	Hourly	22.11	23.23	24.28	25.38	26.40	27.59
<b>95% Grid 2***</b>	Monthly	3887	4079	4266	4459	4636	4848
	Bi-Weekly	1787	1876	1961	2050	2132	2229
	Hourly	23.83	25.01	26.15	27.33	28.42	29.72
<b>2</b>	Monthly	4092	4294	4491	4694	4880	5103
	Bi-Weekly	1882	1974	2065	2159	2244	2346
	Hourly	25.09	26.32	27.53	28.78	29.92	31.28
<b>3</b>	Monthly	4244	4459	4660	4871	5067	5295
	Bi-Weekly	1952	2050	2143	2240	2330	2435
	Hourly	26.02	27.33	28.57	29.86	31.06	32.46
<b>90% Grid 6****</b>	Monthly	4275	4490	4692	4903	5099	5329
	Bi-Weekly	1966	2064	2157	2255	2345	2450
	Hourly	26.21	27.52	28.76	30.06	31.26	32.67
<b>4</b>	Monthly	4406	4626	4836	5056	5261	5495
	Bi-Weekly	2026	2127	2224	2324	2419	2527
	Hourly	27.01	28.36	29.65	30.99	32.25	33.69
<b>5</b>	Monthly	4578	4805	5024	5247	5460	5704
	Bi-Weekly	2105	2210	2310	2413	2510	2623
	Hourly	28.06	29.46	30.80	32.17	33.47	34.97
<b>6</b>	Monthly	4750	4989	5213	5448	5666	5921
	Bi-Weekly	2184	2294	2397	2505	2605	2723
	Hourly	29.12	30.58	31.96	33.40	34.73	36.30
<b>7</b>	Monthly	4928	5177	5408	5654	5879	6151
	Bi-Weekly	2266	2381	2486	2600	2703	2828
	Hourly	30.21	31.74	33.15	34.66	36.04	37.71
<b>8</b>	Monthly	5116	5371	5616	5869	6109	6378
	Bi-Weekly	2352	2470	2582	2699	2809	2933
	Hourly	31.36	32.93	34.43	35.98	37.45	39.10
<b>9</b>	Monthly	5298	5570	5816	6082	6325	6609
	Bi-Weekly	2436	2561	2674	2796	2908	3038
	Hourly	32.48	34.15	35.65	37.28	38.77	40.51

\* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

\*\* Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

\*\*\* Early Childhood Educator II (Special Needs) (95% of Grid 2)

\*\*\*\* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

**Health Science Professionals Provincial Agreement**

Effective First Pay Period after April 1, 2020

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
<b>10</b>	Monthly	5490	5767	6027	6303	6556	6847
	Bi-Weekly	2525	2651	2771	2898	3014	3148
	Hourly	33.66	35.35	36.95	38.64	40.19	41.97
<b>11</b>	Monthly	5701	5985	6255	6541	6804	7109
	Bi-Weekly	2621	2752	2876	3008	3128	3269
	Hourly	34.95	36.69	38.34	40.10	41.71	43.58
<b>11.5****</b>	Monthly	5809	6100	6375	6667	6933	7245
	Bi-Weekly	2671	2804	2931	3065	3188	3331
	Hourly	35.61	37.39	39.08	40.87	42.50	44.41
<b>12</b>	Monthly	5916	6215	6494	6792	7062	7381
	Bi-Weekly	2720	2858	2986	3123	3247	3394
	Hourly	36.27	38.10	39.81	41.64	43.29	45.25
<b>13</b>	Monthly	6141	6452	6743	7049	7328	7659
	Bi-Weekly	2824	2966	3101	3241	3369	3521
	Hourly	37.65	39.55	41.34	43.21	44.92	46.95
<b>14</b>	Monthly	6373	6693	6998	7314	7606	7950
	Bi-Weekly	2930	3077	3218	3363	3497	3656
	Hourly	39.07	41.03	42.90	44.84	46.63	48.74
<b>15</b>	Monthly	6616	6948	7262	7595	7894	8251
	Bi-Weekly	3042	3194	3339	3492	3629	3794
	Hourly	40.56	42.59	44.52	46.56	48.39	50.58
<b>16</b>	Monthly	6867	7215	7540	7883	8196	8562
	Bi-Weekly	3158	3317	3467	3624	3768	3937
	Hourly	42.10	44.23	46.22	48.32	50.24	52.49
<b>17</b>	Monthly	7130	7487	7830	8177	8509	8887
	Bi-Weekly	3278	3443	3600	3760	3912	4086
	Hourly	43.71	45.90	48.00	50.13	52.16	54.48
<b>18</b>	Monthly	7400	7770	8120	8489	8835	9229
	Bi-Weekly	3402	3572	3734	3903	4062	4244
	Hourly	45.36	47.63	49.78	52.04	54.16	56.58
<b>19</b>	Monthly	7681	8066	8432	8813	9167	9576
	Bi-Weekly	3532	3709	3877	4052	4215	4403
	Hourly	47.09	49.45	51.69	54.03	56.20	58.70
<b>20</b>	Monthly	7969	8374	8754	9148	9515	9942
	Bi-Weekly	3664	3850	4025	4206	4375	4571
	Hourly	48.85	51.33	53.66	56.08	58.33	60.95
<b>21</b>	Monthly	8275	8694	9086	9498	9876	10323
	Bi-Weekly	3805	3998	4178	4367	4541	4746
	Hourly	50.73	53.30	55.70	58.23	60.54	63.28

\*\*\*\*Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.

**Health Science Professionals Provincial Agreement**

Effective First Pay Period after April 1, 2021

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
<b>85% Grid 2*</b>	Monthly	3548	3723	3894	4070	4231	4424	4435
	Bi-Weekly	1631	1712	1790	1871	1946	2034	2039
	Hourly	21.75	22.82	23.87	24.95	25.94	27.12	27.19
<b>85% Grid 3**</b>	Monthly	3680	3866	4040	4223	4393	4591	4602
	Bi-Weekly	1692	1778	1858	1942	2020	2111	2116
	Hourly	22.56	23.70	24.77	25.89	26.93	28.14	28.21
<b>95% Grid 2***</b>	Monthly	3965	4161	4352	4549	4729	4945	4957
	Bi-Weekly	1823	1913	2001	2092	2174	2273	2279
	Hourly	24.31	25.51	26.68	27.89	28.99	30.31	30.39
<b>2</b>	Monthly	4174	4380	4581	4788	4978	5205	5218
	Bi-Weekly	1919	2014	2106	2201	2289	2393	2399
	Hourly	25.59	26.85	28.08	29.35	30.52	31.91	31.99
<b>3</b>	Monthly	4329	4548	4753	4968	5168	5401	5415
	Bi-Weekly	1991	2091	2186	2285	2376	2483	2490
	Hourly	26.54	27.88	29.14	30.46	31.68	33.11	33.20
<b>90% Grid 6****</b>	Monthly	4361	4580	4785	5001	5201	5435	5449
	Bi-Weekly	2005	2106	2200	2300	2391	2499	2505
	Hourly	26.73	28.08	29.33	30.66	31.88	33.32	33.40
<b>4</b>	Monthly	4494	4719	4933	5157	5366	5605	5619
	Bi-Weekly	2066	2170	2268	2371	2468	2577	2584
	Hourly	27.55	28.93	30.24	31.61	32.90	34.36	34.45
<b>5</b>	Monthly	4670	4901	5124	5352	5569	5818	5833
	Bi-Weekly	2147	2253	2356	2461	2561	2675	2682
	Hourly	28.63	30.04	31.41	32.81	34.14	35.67	35.76
<b>6</b>	Monthly	4845	5089	5317	5557	5779	6039	6054
	Bi-Weekly	2228	2340	2444	2555	2657	2777	2783
	Hourly	29.70	31.20	32.59	34.07	35.43	37.02	37.11
<b>7</b>	Monthly	5027	5281	5516	5767	5997	6274	6290
	Bi-Weekly	2312	2428	2536	2651	2757	2885	2892
	Hourly	30.82	32.37	33.81	35.35	36.76	38.46	38.56
<b>8</b>	Monthly	5218	5478	5728	5986	6231	6506	6522
	Bi-Weekly	2399	2519	2633	2753	2865	2991	2999
	Hourly	31.99	33.58	35.11	36.70	38.20	39.88	39.98
<b>9</b>	Monthly	5404	5681	5932	6204	6452	6741	6758
	Bi-Weekly	2485	2612	2727	2852	2966	3099	3107
	Hourly	33.13	34.83	36.36	38.03	39.55	41.32	41.43

\* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

\*\* Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

\*\*\* Early Childhood Educator II (Special Needs) (95% of Grid 2)

\*\*\*\* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

**Health Science Professionals Provincial Agreement**

Effective First Pay Period after April 1, 2021

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
<b>10</b>	Monthly	5600	5882	6148	6429	6687	6984	7001
	Bi-Weekly	2575	2705	2827	2956	3074	3211	3219
	Hourly	34.33	36.06	37.69	39.41	40.99	42.81	42.92
<b>11</b>	Monthly	5815	6105	6380	6672	6940	7251	7269
	Bi-Weekly	2674	2807	2933	3068	3191	3334	3342
	Hourly	35.65	37.43	39.11	40.90	42.54	44.45	44.56
<b>11.5****</b>	Monthly	5925	6222	6502	6800	7072	7390	7408
	Bi-Weekly	2724	2861	2990	3127	3251	3398	3406
	Hourly	36.32	38.14	39.86	41.69	43.35	45.30	45.41
<b>12</b>	Monthly	6034	6339	6624	6928	7203	7529	7548
	Bi-Weekly	2774	2915	3046	3185	3312	3461	3470
	Hourly	36.99	38.86	40.61	42.47	44.16	46.15	46.27
<b>13</b>	Monthly	6264	6581	6878	7190	7475	7812	7832
	Bi-Weekly	2880	3026	3162	3306	3437	3592	3601
	Hourly	38.40	40.34	42.16	44.08	45.82	47.89	48.01
<b>14</b>	Monthly	6500	6827	7138	7460	7758	8109	8129
	Bi-Weekly	2989	3139	3282	3430	3567	3728	3737
	Hourly	39.85	41.85	43.76	45.73	47.56	49.71	49.83
<b>15</b>	Monthly	6748	7087	7407	7747	8052	8416	8437
	Bi-Weekly	3103	3259	3406	3562	3702	3869	3879
	Hourly	41.37	43.45	45.41	47.49	49.36	51.59	51.72
<b>16</b>	Monthly	7004	7359	7691	8041	8360	8733	8755
	Bi-Weekly	3221	3383	3536	3697	3844	4016	4025
	Hourly	42.94	45.11	47.15	49.29	51.25	53.54	53.67
<b>17</b>	Monthly	7273	7637	7987	8341	8679	9065	9088
	Bi-Weekly	3344	3512	3672	3835	3990	4168	4178
	Hourly	44.59	46.82	48.96	51.13	53.20	55.57	55.71
<b>18</b>	Monthly	7548	7925	8282	8659	9012	9414	9438
	Bi-Weekly	3470	3644	3808	3981	4144	4328	4340
	Hourly	46.27	48.58	50.77	53.08	55.25	57.71	57.86
<b>19</b>	Monthly	7835	8227	8601	8989	9350	9768	9792
	Bi-Weekly	3602	3782	3955	4133	4299	4491	4502
	Hourly	48.03	50.43	52.73	55.10	57.32	59.88	60.03
<b>20</b>	Monthly	8128	8541	8929	9331	9705	10141	10166
	Bi-Weekly	3737	3927	4106	4290	4462	4663	4674
	Hourly	49.83	52.36	54.74	57.20	59.49	62.17	62.32
<b>21</b>	Monthly	8441	8868	9268	9688	10074	10529	10555
	Bi-Weekly	3881	4077	4262	4454	4632	4841	4853
	Hourly	51.75	54.36	56.82	59.39	61.76	64.55	64.70

\*\*\*\*Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade II	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade III	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade IV	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2020

**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5324	5589	5845	6109	6353	6637
	Bi-Weekly	2448	2570	2687	2809	2921	3052
	Hourly	32.64	34.26	35.83	37.45	38.95	40.69
Grade II	Monthly	5712	6002	6271	6559	6819	7120
	Bi-Weekly	2627	2759	2883	3016	3135	3274
	Hourly	35.02	36.79	38.44	40.21	41.80	43.65
Grade III	Monthly	6390	6713	7018	7330	7627	7969
	Bi-Weekly	2938	3086	3227	3370	3507	3664
	Hourly	39.17	41.15	43.02	44.93	46.76	48.85
Grade IV	Monthly	6630	6966	7279	7611	7913	8274
	Bi-Weekly	3048	3203	3347	3500	3638	3804
	Hourly	40.64	42.70	44.62	46.66	48.51	50.72

**Note: Above rates include a 2.0% general wage increase.**



## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2021

**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	5430	5701	5962	6231	6480	6770	6787
	Bi-Weekly	2497	2621	2741	2865	2979	3113	3121
	Hourly	33.29	34.95	36.55	38.20	39.72	41.50	41.61
Grade II	Monthly	5826	6122	6396	6690	6955	7262	7280
	Bi-Weekly	2678	2815	2941	3076	3198	3339	3347
	Hourly	35.71	37.53	39.21	41.01	42.64	44.52	44.63
Grade III	Monthly	6518	6847	7158	7477	7780	8128	8148
	Bi-Weekly	2997	3148	3291	3438	3577	3737	3746
	Hourly	39.96	41.97	43.88	45.84	47.69	49.83	49.95
Grade IV	Monthly	6763	7105	7425	7763	8071	8439	8460
	Bi-Weekly	3110	3267	3414	3569	3711	3880	3890
	Hourly	41.46	43.56	45.52	47.59	49.48	51.73	51.86

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

**Medical Technologist  
Nuclear Medicine Technologist  
Radiological Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4845	5089	5316	5559	5778	6042
	Bi-Weekly	2228	2340	2444	2556	2657	2778
	Hourly	29.70	31.20	32.59	34.08	35.42	37.04
Grade II	Monthly	5028	5282	5519	5770	6001	6272
	Bi-Weekly	2312	2429	2537	2653	2759	2884
	Hourly	30.82	32.38	33.83	35.37	36.79	38.45
Grade III	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade IV	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade V	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade VI	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

**Note: Above rates include a 2.0% general wage increase.**

### **Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist  
Cytotechnologist  
Diagnostic Technologist  
Electromyography Technologist  
Electroneurophysiology Technologist  
Electronystagmography Technologist  
Neuromuscular Technologist  
Visual Function Assessment Unit Technologist**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2020

**Medical Technologist  
Nuclear Medicine Technologist  
Radiological Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4942	5191	5422	5670	5894	6163
	Bi-Weekly	2273	2387	2493	2607	2710	2834
	Hourly	30.30	31.82	33.24	34.76	36.13	37.78
Grade II	Monthly	5129	5388	5629	5885	6121	6397
	Bi-Weekly	2358	2477	2588	2706	2814	2942
	Hourly	31.44	33.03	34.51	36.08	37.52	39.22
Grade III	Monthly	5324	5589	5845	6109	6353	6637
	Bi-Weekly	2448	2570	2687	2809	2921	3052
	Hourly	32.64	34.26	35.83	37.45	38.95	40.69
Grade IV	Monthly	5712	6002	6271	6559	6819	7120
	Bi-Weekly	2627	2759	2883	3016	3135	3274
	Hourly	35.02	36.79	38.44	40.21	41.80	43.65
Grade V	Monthly	6390	6713	7018	7330	7627	7969
	Bi-Weekly	2938	3086	3227	3370	3507	3664
	Hourly	39.17	41.15	43.02	44.93	46.76	48.85
Grade VI	Monthly	6630	6966	7279	7611	7913	8274
	Bi-Weekly	3048	3203	3347	3500	3638	3804
	Hourly	40.64	42.70	44.62	46.66	48.51	50.72

**Note: Above rates include a 2.0% general wage increase.**

### **Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist  
Cytotechnologist  
Diagnostic Technologist  
Electromyography Technologist  
Electroneurophysiology Technologist  
Electronystagmography Technologist  
Neuromuscular Technologist  
Visual Function Assessment Unit Technologist**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2021

**Medical Technologist  
Nuclear Medicine Technologist  
Radiological Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	5041	5295	5530	5783	6012	6286	6302
	Bi-Weekly	2318	2435	2543	2659	2765	2890	2897
	Hourly	30.90	32.46	33.90	35.45	36.86	38.53	38.63
Grade II	Monthly	5232	5496	5742	6003	6243	6525	6541
	Bi-Weekly	2405	2527	2640	2760	2870	3000	3008
	Hourly	32.07	33.69	35.20	36.80	38.27	40.00	40.10
Grade III	Monthly	5430	5701	5962	6231	6480	6770	6787
	Bi-Weekly	2497	2621	2741	2865	2979	3113	3121
	Hourly	33.29	34.95	36.55	38.20	39.72	41.50	41.61
Grade IV	Monthly	5826	6122	6396	6690	6955	7262	7280
	Bi-Weekly	2678	2815	2941	3076	3198	3339	3347
	Hourly	35.71	37.53	39.21	41.01	42.64	44.52	44.63
Grade V	Monthly	6518	6847	7158	7477	7780	8128	8148
	Bi-Weekly	2997	3148	3291	3438	3577	3737	3746
	Hourly	39.96	41.97	43.88	45.84	47.69	49.83	49.95
Grade VI	Monthly	6763	7105	7425	7763	8071	8439	8460
	Bi-Weekly	3110	3267	3414	3569	3711	3880	3890
	Hourly	41.46	43.56	45.52	47.59	49.48	51.73	51.86

**Note:** Above rates include a 2.0% general wage increase.

### **Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist  
Cytotechnologist  
Diagnostic Technologist  
Electromyography Technologist  
Electroneurophysiology Technologist  
Electronystagmography Technologist  
Neuromuscular Technologist  
Visual Function Assessment Unit Technologist**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

**Occupational Therapist  
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5519	5796	6060	6333	6586	6883
	Bi-Weekly	2537	2665	2786	2912	3028	3164
	Hourly	33.83	35.53	37.15	38.82	40.37	42.19
Grade II	Monthly	5717	6007	6274	6562	6825	7133
	Bi-Weekly	2629	2762	2885	3017	3138	3280
	Hourly	35.05	36.82	38.46	40.23	41.84	43.73
Grade III	Monthly	5925	6225	6504	6798	7071	7385
	Bi-Weekly	2724	2862	2990	3125	3251	3395
	Hourly	36.32	38.16	39.87	41.67	43.35	45.27
Grade IV	Monthly	6626	6959	7277	7600	7906	8263
	Bi-Weekly	3047	3200	3346	3494	3635	3799
	Hourly	40.62	42.66	44.61	46.59	48.47	50.65
Grade V	Monthly	6877	7225	7549	7891	8207	8579
	Bi-Weekly	3162	3322	3471	3628	3773	3944
	Hourly	42.16	44.29	46.28	48.37	50.31	52.59
Grade VI	Monthly	7139	7498	7837	8193	8521	8905
	Bi-Weekly	3282	3447	3603	3767	3918	4094
	Hourly	43.76	45.96	48.04	50.23	52.24	54.59

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2020

**Occupational Therapist  
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5754	6037	6306	6585	6843	7146
	Bi-Weekly	2645	2776	2900	3028	3146	3286
	Hourly	35.27	37.01	38.66	40.37	41.95	43.81
Grade II	Monthly	5956	6252	6524	6818	7087	7401
	Bi-Weekly	2738	2875	2999	3135	3259	3403
	Hourly	36.51	38.33	39.99	41.80	43.45	45.37
Grade III	Monthly	6169	6475	6759	7059	7337	7658
	Bi-Weekly	2837	2977	3107	3245	3374	3521
	Hourly	37.82	39.69	41.43	43.27	44.98	46.95
Grade IV	Monthly	6884	7223	7548	7877	8189	8553
	Bi-Weekly	3165	3321	3470	3622	3765	3932
	Hourly	42.20	44.28	46.27	48.29	50.20	52.43
Grade V	Monthly	7140	7495	7825	8174	8496	8876
	Bi-Weekly	3283	3446	3598	3758	3906	4081
	Hourly	43.77	45.95	47.97	50.11	52.08	54.41
Grade VI	Monthly	7407	7773	8119	8482	8816	9208
	Bi-Weekly	3406	3574	3733	3900	4053	4234
	Hourly	45.41	47.65	49.77	52.00	54.04	56.45

**Note: Above rates include a 2.0% general wage increase and \$125 per month increase.**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2021

### Occupational Therapist Physiotherapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	5869	6158	6432	6717	6980	7289	7307
	Bi-Weekly	2699	2831	2957	3089	3209	3351	3359
	Hourly	35.98	37.75	39.43	41.18	42.79	44.68	44.79
Grade II	Monthly	6075	6377	6654	6954	7229	7549	7568
	Bi-Weekly	2793	2932	3059	3197	3324	3471	3479
	Hourly	37.24	39.09	40.79	42.63	44.32	46.28	46.39
Grade III	Monthly	6292	6605	6894	7200	7484	7811	7831
	Bi-Weekly	2893	3037	3170	3311	3441	3591	3601
	Hourly	38.57	40.49	42.26	44.14	45.88	47.88	48.01
Grade IV	Monthly	7022	7367	7699	8035	8353	8724	8746
	Bi-Weekly	3229	3387	3540	3695	3841	4011	4022
	Hourly	43.05	45.16	47.20	49.26	51.21	53.48	53.62
Grade V	Monthly	7283	7645	7982	8337	8666	9054	9077
	Bi-Weekly	3349	3515	3670	3833	3984	4163	4173
	Hourly	44.65	46.87	48.93	51.11	53.12	55.50	55.64
Grade VI	Monthly	7555	7928	8281	8652	8992	9392	9415
	Bi-Weekly	3473	3645	3807	3978	4134	4319	4329
	Hourly	46.31	48.60	50.76	53.04	55.12	57.58	57.72

**Note:** Above rates include a 2.0% general wage increase.

## Health Science Professionals Provincial Agreement

### Paediatric Perfusionist Wage Schedule (PHSA - Children's and Women's Health Centre)

#### Effective First Pay Period after April 1, 2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Paediatric Perfusionist, Clinical	Monthly	8543	8696	8855	9014	9176	9343
	Bi-weekly	3928	3998	4071	4145	4219	4296
	Hourly	52.37	53.31	54.28	55.26	56.25	57.28
Paediatric Perfusionist, Educator	Monthly	9204	9369	9541	9711	9886	10066
	Bi-weekly	4232	4307	4387	4465	4545	4628
	Hourly	56.42	57.43	58.49	59.53	60.60	61.71
Paediatric Perfusionist, Supervisor	Monthly	9555	9725	9902	10082	10262	10449
	Bi-weekly	4393	4472	4553	4636	4718	4805
	Hourly	58.57	59.62	60.70	61.81	62.91	64.06

*Note: Above rates include a 2.0% general wage increase.*



## Health Science Professionals Provincial Agreement

### Paediatric Perfusionist Wage Schedule (PHSA - Children's and Women's Health Centre)

#### Effective First Pay Period after April 1, 2020

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Paediatric Perfusionist, Clinical	Monthly	8714	8870	9032	9194	9360	9530
	Bi-weekly	4007	4079	4153	4227	4304	4382
	Hourly	53.42	54.38	55.37	56.36	57.38	58.42
Paediatric Perfusionist, Educator	Monthly	9388	9556	9732	9905	10084	10267
	Bi-weekly	4316	4394	4475	4554	4637	4721
	Hourly	57.55	58.58	59.66	60.72	61.82	62.94
Paediatric Perfusionist, Supervisor	Monthly	9746	9920	10100	10284	10467	10658
	Bi-weekly	4481	4561	4644	4728	4813	4901
	Hourly	59.75	60.81	61.92	63.04	64.17	65.34

*Note: Above rates include a 2.0% general wage increase.*

## Health Science Professionals Provincial Agreement

### Paediatric Perfusionist Wage Schedule (PHSA - Children's and Women's Health Centre)

#### Effective First Pay Period after April 1, 2021

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	25th Year
Paediatric Perfusionist, Clinical	Monthly	8888	9047	9213	9378	9547	9721	9745
	Bi-weekly	4087	4160	4236	4312	4390	4469	4481
	Hourly	54.49	55.46	56.48	57.49	58.53	59.59	59.74
Paediatric Perfusionist, Educator	Monthly	9576	9747	9927	10103	10286	10472	10498
	Bi-weekly	4403	4481	4565	4645	4730	4815	4827
	Hourly	58.70	59.75	60.86	61.93	63.06	64.20	64.36
Paediatric Perfusionist, Supervisor	Monthly	9941	10118	10302	10490	10676	10871	10898
	Bi-weekly	4571	4652	4736	4823	4909	4998	5011
	Hourly	60.94	62.03	63.15	64.31	65.45	66.64	66.81

Note: Above rates include a 2.0% general wage increase.

## Health Science Professionals Provincial Agreement

### Perfusionist

#### Effective First Pay Period after April 1, 2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7947	8089	8237	8384	8535	8691
	Bi-weekly	3654	3719	3788	3855	3924	3996
	Hourly	48.72	49.59	50.50	51.40	52.32	53.28
Perfusionist, Educator	Monthly	8562	8715	8875	9034	9196	9364
	Bi-weekly	3937	4007	4081	4154	4228	4305
	Hourly	52.49	53.43	54.41	55.38	56.37	57.40
Perfusionist, Supervisor	Monthly	8888	9046	9212	9378	9546	9720
	Bi-weekly	4087	4159	4235	4312	4389	4469
	Hourly	54.49	55.45	56.47	57.49	58.52	59.59

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

### Perfusionist

#### Effective First Pay Period after April 1, 2020

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	8106	8251	8402	8552	8706	8865
	Bi-weekly	3727	3794	3863	3932	4003	4076
	Hourly	49.69	50.58	51.51	52.43	53.37	54.34
Perfusionist, Educator	Monthly	8733	8889	9053	9215	9380	9551
	Bi-weekly	4016	4087	4163	4237	4313	4391
	Hourly	53.54	54.49	55.50	56.49	57.50	58.55
Perfusionist, Supervisor	Monthly	9066	9227	9396	9566	9737	9914
	Bi-weekly	4169	4242	4320	4398	4477	4559
	Hourly	55.58	56.56	57.60	58.64	59.69	60.78

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

### Perfusionist

#### Effective First Pay Period after April 1, 2021

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	25th Year
Perfusionist, Clinical	Monthly	8268	8416	8570	8723	8880	9042	9065
	Bi-weekly	3802	3869	3941	4010	4083	4157	4168
	Hourly	50.69	51.59	52.54	53.47	54.44	55.43	55.57
Perfusionist, Educator	Monthly	8908	9067	9234	9399	9568	9742	9766
	Bi-weekly	4096	4169	4246	4322	4399	4479	4490
	Hourly	54.61	55.58	56.61	57.62	58.65	59.72	59.87
Perfusionist, Supervisor	Monthly	9247	9412	9584	9757	9932	10112	10137
	Bi-weekly	4252	4328	4406	4486	4567	4649	4661
	Hourly	56.69	57.7	58.75	59.81	60.89	61.99	62.14

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

### Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6804	7141	7468	7806	8118	8485
	Bi-Weekly	3128	3284	3434	3589	3733	3902
	Hourly	41.71	43.78	45.78	47.85	49.77	52.02
Grade II	Monthly	7056	7418	7752	8104	8426	8804
	Bi-Weekly	3245	3410	3564	3726	3874	4048
	Hourly	43.26	45.47	47.52	49.68	51.65	53.97
Grade III	Monthly	7897	8292	8668	9061	9424	9848
	Bi-Weekly	3631	3812	3986	4166	4333	4528
	Hourly	48.41	50.83	53.14	55.55	57.77	60.37
Grade IV	Monthly	8117	8527	8916	9319	9687	10124
	Bi-Weekly	3732	3920	4100	4285	4454	4655
	Hourly	49.76	52.27	54.66	57.13	59.38	62.06
Grade V	Monthly	8429	8854	9252	9670	10059	10513
	Bi-Weekly	3875	4071	4254	4446	4625	4834
	Hourly	51.67	54.28	56.72	59.28	61.66	64.45
Grade VI	Monthly	8750	9188	9606	10037	10439	10909
	Bi-Weekly	4023	4224	4417	4615	4799	5016
	Hourly	53.64	56.32	58.89	61.53	63.99	66.88
Grade VI +5%	Monthly	9188	9647	10086	10539	10961	11454
	Bi-Weekly	4224	4436	4637	4846	5039	5267
	Hourly	56.32	59.14	61.83	64.61	67.19	70.22
Grade VI +10%	Monthly	9625	10107	10567	11041	11483	12000
	Bi-Weekly	4425	4647	4859	5076	5279	5517
	Hourly	59.00	61.96	64.78	67.68	70.39	73.56

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2020

### Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6940	7284	7617	7962	8280	8655
	Bi-Weekly	3191	3349	3502	3661	3807	3980
	Hourly	42.54	44.65	46.69	48.81	50.76	53.06
Grade II	Monthly	7197	7566	7907	8266	8595	8980
	Bi-Weekly	3309	3479	3635	3800	3952	4129
	Hourly	44.12	46.38	48.47	50.67	52.69	55.05
Grade III	Monthly	8055	8458	8841	9242	9612	10045
	Bi-Weekly	3704	3889	4065	4250	4419	4619
	Hourly	49.38	51.85	54.20	56.66	58.92	61.58
Grade IV	Monthly	8279	8698	9094	9505	9881	10326
	Bi-Weekly	3806	3999	4181	4370	4543	4748
	Hourly	50.75	53.32	55.75	58.27	60.57	63.30
Grade V	Monthly	8598	9031	9437	9863	10260	10723
	Bi-Weekly	3953	4152	4339	4535	4718	4930
	Hourly	52.71	55.36	57.85	60.46	62.90	65.73
Grade VI	Monthly	8925	9372	9798	10238	10648	11127
	Bi-Weekly	4103	4309	4505	4707	4896	5116
	Hourly	54.71	57.45	60.06	62.76	65.28	68.21
Grade VI +5%	Monthly	9371	9841	10288	10750	11180	11683
	Bi-Weekly	4309	4525	4730	4943	5141	5372
	Hourly	57.45	60.33	63.07	65.90	68.54	71.62
Grade VI +10%	Monthly	9818	10309	10778	11262	11713	12240
	Bi-Weekly	4514	4740	4955	5178	5385	5627
	Hourly	60.19	63.20	66.07	69.04	71.80	75.03

**Note: Above rates include a 2.0% general wage increase.**

## Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2021

### Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	7079	7430	7769	8121	8446	8828	8850
	Bi-Weekly	3255	3416	3572	3734	3884	4059	4069
	Hourly	43.40	45.55	47.63	49.78	51.78	54.12	54.25
Grade II	Monthly	7341	7717	8065	8431	8767	9160	9183
	Bi-Weekly	3375	3548	3708	3876	4031	4211	4222
	Hourly	45.00	47.31	49.44	51.68	53.74	56.15	56.29
Grade III	Monthly	8216	8627	9018	9427	9804	10246	10272
	Bi-Weekly	3778	3967	4146	4334	4508	4711	4723
	Hourly	50.37	52.89	55.28	57.79	60.10	62.81	62.97
Grade IV	Monthly	8445	8872	9276	9695	10079	10533	10559
	Bi-Weekly	3883	4079	4265	4457	4634	4843	4855
	Hourly	51.77	54.39	56.86	59.43	61.79	64.57	64.73
Grade V	Monthly	8770	9212	9626	10060	10465	10937	10964
	Bi-Weekly	4032	4235	4426	4625	4811	5029	5041
	Hourly	53.76	56.47	59.01	61.67	64.15	67.05	67.21
Grade VI	Monthly	9104	9559	9994	10443	10861	11350	11378
	Bi-Weekly	4186	4395	4595	4802	4994	5219	5231
	Hourly	55.81	58.60	61.27	64.02	66.58	69.58	69.75
Grade VI +5%	Monthly	9559	10037	10494	10965	11404	11918	11947
	Bi-Weekly	4395	4615	4825	5042	5243	5480	5493
	Hourly	58.60	61.53	64.33	67.22	69.91	73.06	73.24
Grade VI +10%	Monthly	10014	10515	10993	11487	11947	12485	12516
	Bi-Weekly	4604	4835	5054	5282	5493	5741	5755
	Hourly	61.39	64.46	67.39	70.42	73.24	76.54	76.73

**Note: Above rates include a 2.0% general wage increase.**



**Health Science Professionals Provincial Agreement**

**Effective First Pay Period after April 1, 2019**

**Radiation Therapist (PHSA - BC Cancer Agency)**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
11	Monthly	5814	6107	6384	6674	6945	7254
	Bi-Weekly	2673	2808	2936	3068	3193	3335
	Hourly	35.64	37.44	39.14	40.91	42.57	44.47
12	Monthly	6035	6337	6622	6927	7199	7526
	Bi-Weekly	2775	2914	3044	3185	3310	3461
	Hourly	37.00	38.85	40.59	42.46	44.13	46.14
13	Monthly	6265	6581	6880	7186	7476	7813
	Bi-Weekly	2881	3026	3164	3304	3437	3593
	Hourly	38.41	40.34	42.18	44.05	45.83	47.90
14	Monthly	6500	6829	7136	7462	7759	8111
	Bi-Weekly	2989	3140	3281	3431	3567	3729
	Hourly	39.85	41.86	43.75	45.74	47.56	49.72
14+5%	Monthly	6825	7170	7493	7836	8147	8517
	Bi-Weekly	3138	3296	3445	3603	3746	3916
	Hourly	41.84	43.95	45.93	48.04	49.94	52.21

**Note: Above rates include a 2.0% general wage increase.**

**Health Science Professionals Provincial Agreement**

**Effective First Pay Period after April 1, 2020**

**Radiation Therapist (PHSA - BC Cancer Agency)**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
11	Monthly	5930	6229	6512	6807	7084	7399
	Bi-Weekly	2726	2864	2994	3130	3257	3402
	Hourly	36.35	38.19	39.92	41.73	43.43	45.36
12	Monthly	6156	6464	6754	7066	7343	7677
	Bi-Weekly	2831	2972	3105	3249	3376	3530
	Hourly	37.74	39.63	41.40	43.32	45.01	47.06
13	Monthly	6390	6713	7018	7330	7626	7969
	Bi-Weekly	2938	3086	3227	3370	3506	3664
	Hourly	39.17	41.15	43.02	44.93	46.75	48.85
14	Monthly	6630	6966	7279	7611	7914	8273
	Bi-Weekly	3048	3203	3347	3500	3638	3804
	Hourly	40.64	42.70	44.62	46.66	48.51	50.72
14+5%	Monthly	6962	7313	7643	7993	8310	8687
	Bi-Weekly	3201	3362	3514	3675	3821	3994
	Hourly	42.68	44.83	46.85	49.00	50.94	53.25

**Note: Above rates include a 2.0% general wage increase.**

**Health Science Professionals Provincial Agreement**

**Effective First Pay Period after April 1, 2021**

**Radiation Therapist (PHSA - BC Cancer Agency)**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>	<b>25th Year</b>
11	Monthly	6049	6354	6642	6943	7226	7547	7566
	Bi-Weekly	2781	2921	3054	3192	3323	3470	3479
	Hourly	37.08	38.95	40.72	42.56	44.30	46.27	46.38
12	Monthly	6279	6593	6889	7207	7490	7831	7851
	Bi-Weekly	2887	3032	3167	3314	3444	3601	3610
	Hourly	38.49	40.42	42.23	44.18	45.92	48.01	48.13
13	Monthly	6518	6847	7158	7477	7779	8128	8148
	Bi-Weekly	2997	3148	3291	3438	3577	3737	3746
	Hourly	39.96	41.97	43.88	45.84	47.69	49.83	49.95
14	Monthly	6763	7105	7425	7763	8072	8438	8459
	Bi-Weekly	3110	3267	3414	3569	3711	3880	3890
	Hourly	41.46	43.56	45.52	47.59	49.48	51.73	51.86
14+5%	Monthly	7101	7459	7796	8153	8476	8861	8883
	Bi-Weekly	3265	3430	3584	3749	3897	4074	4085
	Hourly	43.53	45.73	47.79	49.98	51.96	54.32	54.46

**Note: Above rates include a 2.0% general wage increase.**