

**Community Subsector 2011 Wage Schedule
Effective the First Pay Period after April 1, 2011**

Grid	step 1	step 2	step 3	step 4
1	\$0.00	\$14.94	\$15.52	\$16.10
2	\$0.00	\$15.52	\$16.10	\$16.67
3	\$0.00	\$16.10	\$16.67	\$17.25
4	\$16.10	\$16.67	\$17.25	\$17.82
5	\$16.67	\$17.25	\$17.82	\$18.39
6	\$17.25	\$17.82	\$18.39	\$18.96
7	\$17.82	\$18.39	\$18.96	\$19.55
8	\$18.39	\$18.96	\$19.55	\$20.11
9	\$19.24	\$19.81	\$20.39	\$20.96
10	\$20.11	\$20.69	\$21.26	\$21.83
11	\$21.26	\$21.83	\$22.41	\$22.98
12	\$22.70	\$23.26	\$23.84	\$24.41
13	\$24.11	\$24.71	\$25.28	\$25.86
14	\$25.57	\$26.14	\$26.72	\$27.30
15	\$27.13	\$27.69	\$28.27	\$28.84
16	\$28.70	\$29.27	\$29.86	\$30.42
17	\$30.33	\$30.92	\$31.48	\$32.06

Increment Notes:

Grids 1-3	
Step 1	- n/a
Step 2	- up to and including one year, or - up to and including 1800 hours
Step 3	- more than one year and up to and including two years, or - over 1800 hours up to and including 3600 hours
Step 4	- more than two years, or - over 3600 hours

Grids 4-17	
Step 1	- up to and including one year, or - up to and including 1800 hours
Step 2	- more than one year and up to and including two years, or - over 1800 hours up to and including 3600 hours
Step 3	- more than two years and up to and including three years, or - over 3600 hours up to and including 5400 hours
Step 4	- more than three years, or - over 5400 hours

Wage Schedule
Licensed Practical Nurse and Certified Dental Assistant
(see Article 27.2 for explanation of adjustment)
Effective the First Pay Period after April 1, 2011

Classification	step 1	step 2	step 3	step 4
Licensed Practical Nurses (LPN)	\$24.12	\$24.76	\$25.50	\$26.27
Certified Dental Assistant (CDA)	\$19.51	\$20.12	\$20.74	\$21.33

Licensed Practical Nurse was previously known as Practical Nursing Care Worker.

LPN – This benchmark-specific grid level is not available for any other purpose and will not be referred to by either party in any other matter.*

Increment Notes:

Licensed Practice Nurse (LPN) and Certified Dental Assistant (CDA)	
Step 1	- up to and including one year, or - up to and including 1800 hours
Step 2	- more than one year and up to and including two years, or - over 1800 hours up to and including 3600 hours
Step 3	- more than two years and up to and including three years, or - over 3600 hours up to and including 5400 hours
Step 4	- more than three years, or - over 5400 hours

**Community Subsector - Wage Schedule
Licensed Practical Nurse Supervisor**

Effective April 1, 2011			
Classification	step 1	step 2	step 3
LPN Supervisor	\$25.83	\$26.60	\$27.40

Increment Notes:

Licensed Practical Nurse Supervisor (LPN - Supervisor)

- Step 1 - up to and including 1 year, or
- up to and including 1800 hours
- Step 2 - more than one year and up to and including 2 years, or
- over 1800 hours up to and including 3600 hours
- Step 3 - more than two years, or
- over 3600 hours