



CUPE HEALTH WORKERS IN COMMUNITY

Better Care, Healthier Communities

November 21, 2022

CBA, HEABC talks put on hold until new year as core bargaining priorities remain unaddressed

Member meetings to be scheduled soon to discuss next steps toward new Collective Agreement

A delegation from the constituent unions of the CBA met with HEABC and a representative of the Public Sector Employers' Council Secretariat (PSEC) on November 3, 2022.

It was our goal to impress upon PSEC that the CBA was unable to meet the core priorities we had established based on the monetary offer we have received. In particular, we outlined the dramatic differences in compensation between CBA and FBA workers and the impact it has had, and will continue to have, on recruitment and retention in the CBA.

Although we feel we clearly demonstrated the disparity, we have received no indication that the monetary offer from the Province of BC will change.

We are deeply disappointed and feel there is no purpose in further meetings with HEABC until we have had the chance to speak directly to our members.

This will be your opportunity to learn more about what a deal based on the current offer would mean for you, what essential services are and how they work, and what a potential strike vote and resulting job action would look like.

More importantly, it will be your opportunity to voice your opinion to your elected officers.

We anticipate this process will be completed in mid-January and the constituent unions of the CBA will reconvene at that time.

In solidarity,

Your Community Bargaining Association (CBA) Negotiating Committee